

2018 AGM RESOLUTION 1- MEMBER STATEMENT

WHETHER YOU VOTE BY PROXY, OR IN ATTENDANCE ON THE NIGHT,

THE FOLLOWING IS WHY YOU SHOULD

VOTE **NO** TO RESOLUTION 1

5 DAY MEN "SWITCH BACK" TO 7 DAY TO CLAIM AGE LENGTH REBATE

Proposed Rule 7 (5) (b) - 5 day men, who were age length eligible as full members then downgraded to 5 day, continue to accumulate time towards 7 day age length status. They can "switch back" to 7 day membership at any time and claim the 33.3% age length rebate off their subs when eligible.

For example a full member who joined in July 2011 and downgraded to 5 day in July 2018 can remain a 5 day member for the next 13 years and then revert back to 7 day membership and claim the 33.3% 7 day age length rebate.

At today's subscription only price the 5 day member would have paid \$4,940 less than the full member who joined at the same time. Hardly equitable to end up with the same result..

The age length rebate was intended as a bonus for Full Member loyalty after 20 years continuous membership or 25 accumulated years.

Why should a Full Member at 8pm on October 17, 2011 who now downgrades to 5 day be allowed to "switch back" and be rewarded with Saturday playing rights at a discounted rate?

The newer member may ask what is age length? If you were a financial Full Member at 8pm October 17, 2011 you are entitled to a 33.3% age length rebate off your subs after 20 years continuous or 25 non-continuous years of service. Male Members who joined after that date are called Full Member A.

7 day age length members should ask the Treasurer why this year's rebate was only 27% and not the prescribed 33.3%? If the rate is not an issue to them then change it in the constitution to say 25%.

AGE LENGTH AND ASSOCIATE / 5 DAY LADY MEMBERS

Proposed Rule 7 (5) (c) - The Board states that resolution 1 "introduces a new category called age length ladies which is purely a transitional measure to accommodate current and future age length associate members. It will gradually phase out in significance over time and this category can eventually be removed from the constitution."

There are around 67 eligible associates accumulating membership time. The last of which will be eligible for age length between 2030 and, if their membership is not 20 consecutive years then the year could be as late as, 2035.

Currently there are around 50 age length associates / 5 day ladies who up until now claim the 33.3% rebate off their subs. Resolution 1 proposes to reduce the rebate to 25%.

5 day age length ladies should ask the Treasurer why this year's rebate was only 24% and not the prescribed 33.3%? If they did not complain this year then the resolution proposed new rate of 25% should not be an issue.

AGE LENGTH AND 5 DAY MALE MEMBERS

28 of the 50 Full Members who downgraded to 5 day membership were eligible for the age length rebate when qualified. The logic of "gradually phase out in significance over time" should apply to these 28 males as it does to the 67 ladies.

If only 5 day ladies are age length eligible and not the men then how is this rationale "totally gender neutral"?

If both the 5 day ladies and men had an age length rebate of 20%, rather than just the ladies at 33.3%, or the proposed 25%, the impact on subscriptions would be nil and the constitution would be on its way to be 'totally gender neutral'.

"TOTALLY GENDER NEUTRAL"

In addition to the issues raised above the following observations are made regarding full / 7day membership;

7 day Members and 7 day Members A refer to men, and
7 day Member B and 7 day Members C refer to the ladies. How can this be called gender neutral?

Current Rule 16 Associates sets out the Associates committee structure and has been rebranded "Ladies Members" in the resolution 1. How can a dedicated "Ladies Members" Rule make the constitution gender neutral?

SOLUTIONS TO A "TOTALLY GENDER NEUTRAL" CONSTITUTION

1 Those 28 males who downgraded from Full Member to 5 day Male and are age length entitled should not have the right to "switch back" to 7 day only to claim the 33.3% rebate and play Saturdays.

They should have the same rights as 5 day Ladies to claim 5 day age length when eligible.

An equitable age length rebate for 5 day male and lady members is 20% which has the same financial impact if the 5 day ladies alone receive the current 33.3% rebate.

The Board may argue 5 day Ladies can upgrade to 7 day Ladies and some of them will be eligible after time for the age length rebate which is correct. However, no male or lady member should be permitted to downgrade from 7 to 5 day then "switch back" back to 7 day and claim the 33.3% age length rebate. This scenario is not why the loyalty rebate was constituted for in the first place.

2 By having 5 day age length for males and ladies the gender specific category of "age length ladies" can be deleted.

The 5 day category should be split the same as 7 day;

5 day member (financial at 8pm October 17, 2011) and 5 day member A (for those who were not).

3 Delete Rule 16 Associates from the Constitution, turn it into a by-law, then only 2 non gender categories of 7 day member are needed rather than the current 4 being;

7 day Member (financial at 8pm October 17, 2011) and 7 day Member A (for those who were not) in lieu of

If you agree with any or all 3 items vote **NO** to resolution 1 leaving resolution 2 to lapse.